



Director of Schools

Clarksville-Montgomery County School System

The School Board of Clarksville-Montgomery County, Tennessee seeks an experienced, highly qualified and visionary leader as its next Director of Schools. The Director will serve as chief executive officer of the Clarksville-Montgomery County School System and will be responsible for carrying out all school board policies and supervising the operations of the school system. It is anticipated that the new Director will assume the role effective **July 1, 2017**.

Desired Characteristics of the New Director

- Has the ability to listen carefully and process individual and community concerns of people who will be affected by a decision. One who has demonstrated effective listening abilities and who has a commitment to accessibility and a willingness to maintain an open-door policy.
- An effective communicator who speaks and writes effectively to communicate the successes as well as the needs of the school system.
- Seeks information and ideas relative to a problem. Makes decisions that show fairness, mature judgment, appropriate analysis and sensitivity for those affected by the decisions.
- A respected instructional leader with a strong academic background who understands the day-to-day operations of the classroom, and has sound knowledge of instruction, curriculum and educational programs for elementary as well as secondary schools.
- Has the ability to initiate and adapt to change and the ability to build support within the community and within the school system for change prior to its implementation. Has a record of leadership through planned change.
- Works with community, staff, parents and students to develop goals for the school system and works through plans to accomplish them.
- Has the ability to unify diverse groups and build and maintain high morale among employees. Listens carefully to individual and community concerns and involves people in decisions which affect them.

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- Has a record of working effectively with a school board and of keeping the Board well-informed, sharing credit for accomplishments and enhancing the reputation and effectiveness of the Board.
- Builds support, confidence and pride within the community for the system; keeps the community informed and involved with the schools to encourage and foster their support of the system.
- Has demonstrated the ability to work effectively with diverse student populations, and multicultural groups within the system and the broader community.

Qualifications

- Professional educator’s license
- Master’s degree in education
- Significant experience as both a classroom teacher and an administrator
- Candidates should be familiar with the Policy Governance model of board leadership

The System

The Clarksville-Montgomery County School System serves approximately 33,600 students, and employs about 4,700 teachers, administrators and support staff.

There are 39 schools in the district: one K-5 Magnet School, 23 elementary, 7 middle, 7 high, and one Middle College, which is located on the campus of Austin Peay State University. CMCSS also offers seven specialized, interest-driven college and career preparatory schools within their high schools.

CMCSS is one of a distinguished group of school districts that has earned whole district accreditation from AdvancEd, which rated the system in the top 2% of school districts internationally. They are one of nine school districts in the nation with ISO 9001:2008 quality certification, which measures efficiency and effectiveness.

CMCSS 2016-2017 Priorities

- Increasing technology access
- Retaining and hiring quality teachers and staff
- Giving students competitive advantages

CMCSS is one of only two of the 15 Tennessee systems serving more than 10,000 students which scored perfect fives in the growth categories of literacy, numeracy, combined literacy and numeracy, and composite. The CMCSS graduation rate remains above state and national levels at 94.8 percent.

The Community

Located in Clarksville, Tennessee between Fort Campbell, Kentucky and Nashville, Clarksville-Montgomery County is a growing and thriving community with a current population of over 200,000 people. CMCSS is the seventh largest district in Tennessee, and according to U.S. Census figures

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in the top five fastest growing cities in the country. Clarksville-Montgomery County, Tennessee is the acoustic rendition of a supercharged city where modern amenities meet Southern charm.

To Apply

For more information, call Jim Huges, Lead Search Consultant, at 415-871-7106.

Application Deadline

March 31, 2017, or until filled

Lead Search Consultant

Jim Huges

Senior Search Consultant

Atlantic Research Partners

Please note: As provided in Tennessee law, applicants' submitted documents are subject to open records requests.